

Funding Our Future Symposium

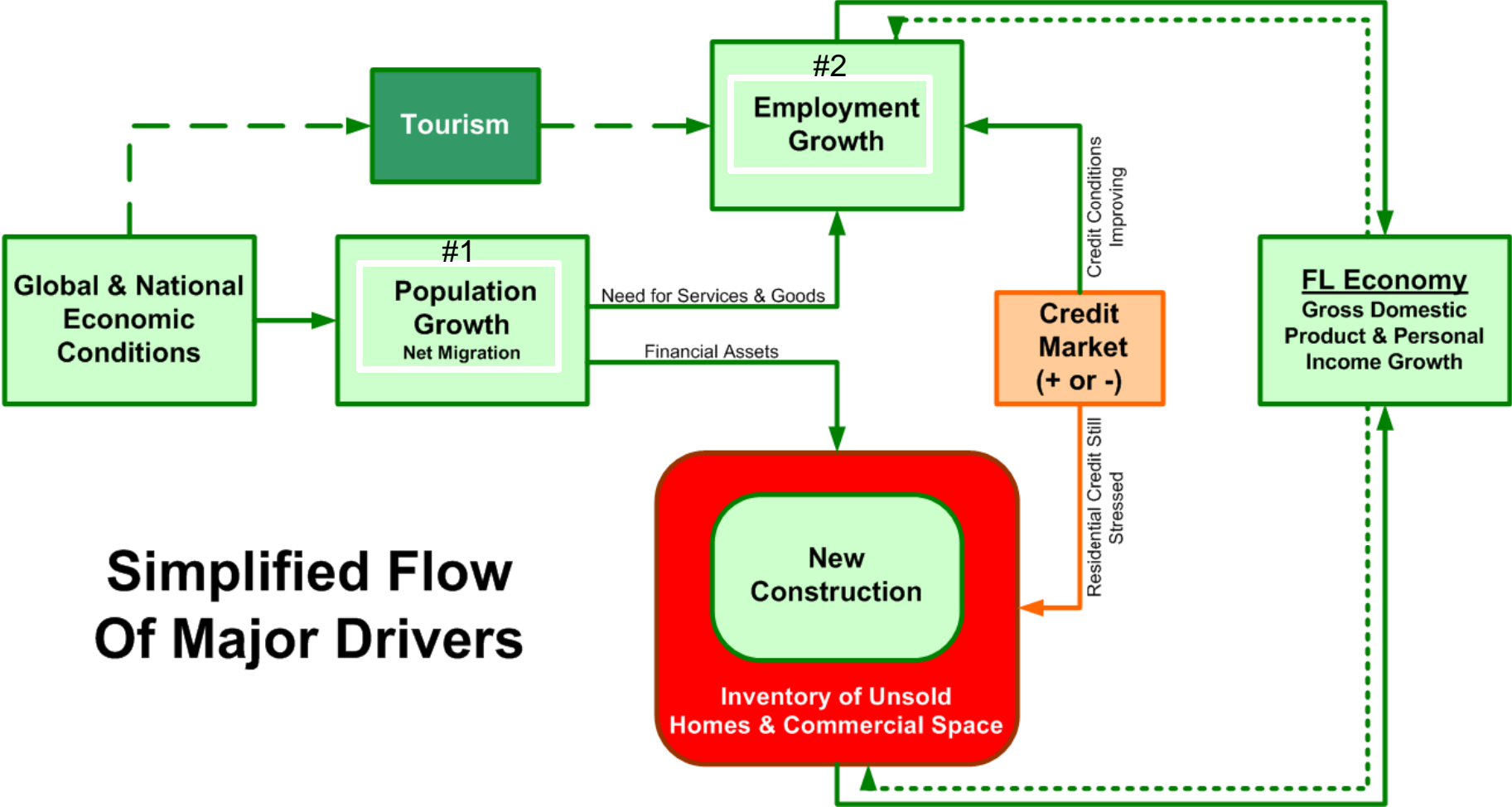
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Presented by:



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Key Long-Term Economic Drivers



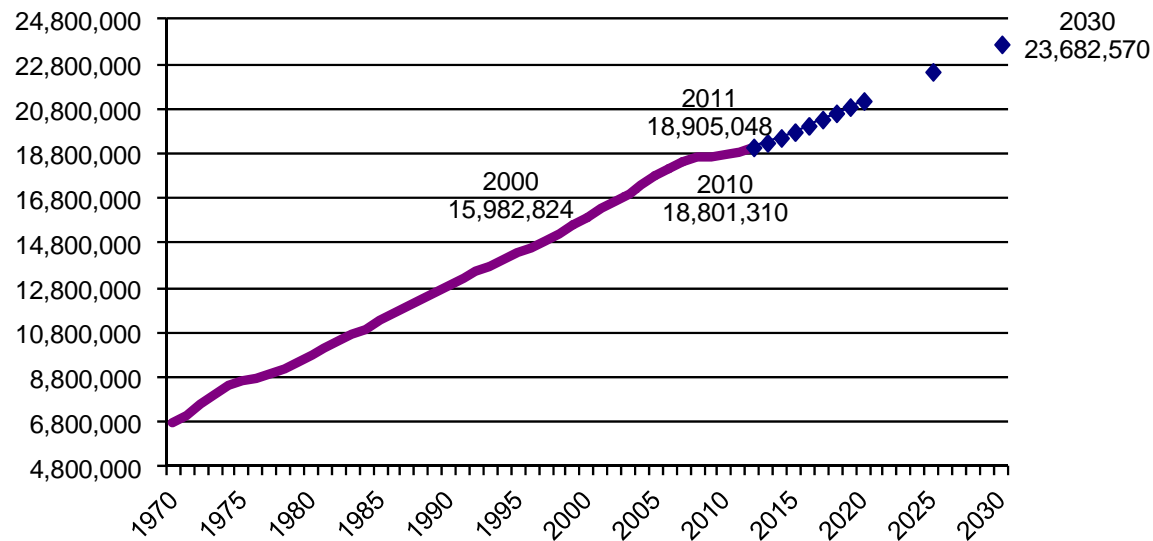
**Simplified Flow
Of Major Drivers**

Population Growth Recovering

- Population growth is the state's primary engine of economic growth, fueling both employment and income growth.
- Population growth is forecast to continue strengthening, showing increasing rates of growth over the next few years. In the near-term, growth is expected to average 1.2% between 2012 and 2015 – and then continue its recovery in the future, averaging 1.4% between 2020 and 2025. Most of Florida's population growth through 2030 will be from net migration (85%). Nationally, average annual growth will be about 0.9% between 2012 and 2030.
- The future will be different than the past; Florida's long-term growth rate between 1970 and 1995 was over 3%.
- Florida is on track to break the 20 million mark during 2016, becoming the third most populous state sometime before then – surpassing New York.



Florida's April 1 Population Snapshot

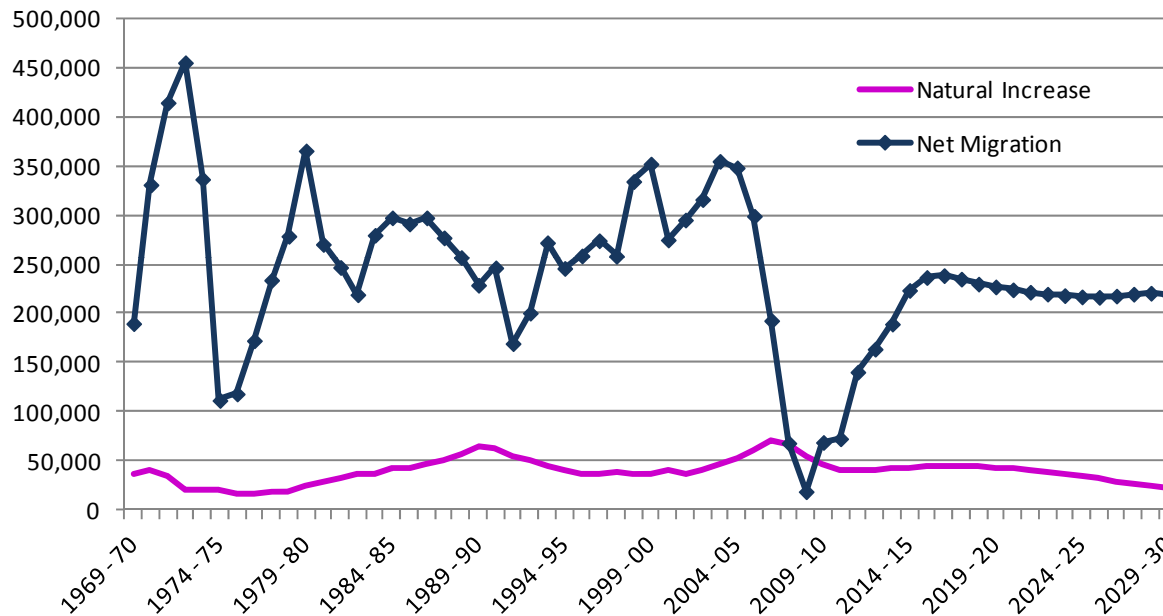


Florida's population:

- was 15,982,824 in 2000
- was 18,801,310 in 2010
- is forecast to grow to 23,682,570 by 2030



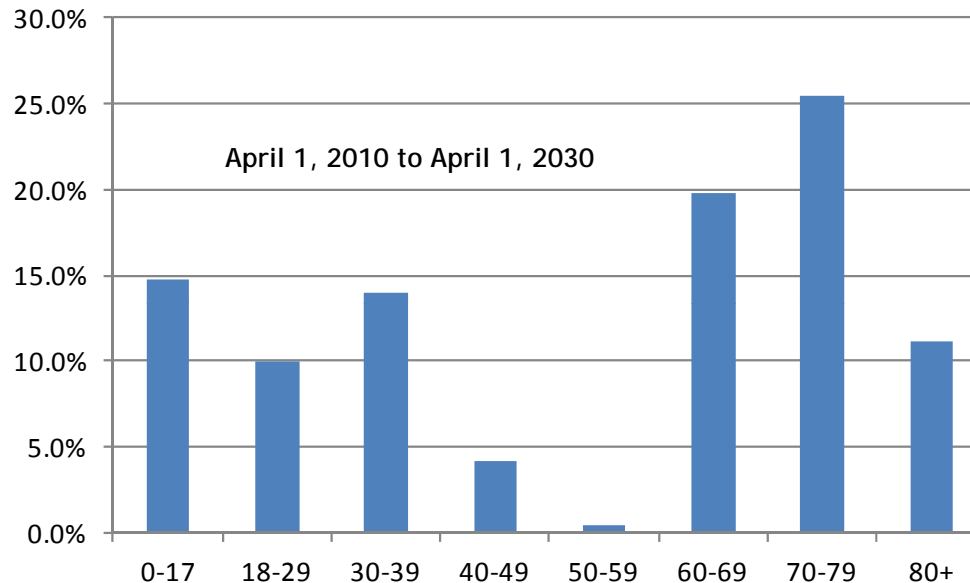
Florida's Population Growth



- Typically, most of Florida's population growth is from net migration.
- In 2030, net migration is forecast to represent 90.6 percent of Florida's population growth.
- For the future aging population, it's not just the Floridians that are here today who are aging in place, but it is also the people who have yet to move to Florida.

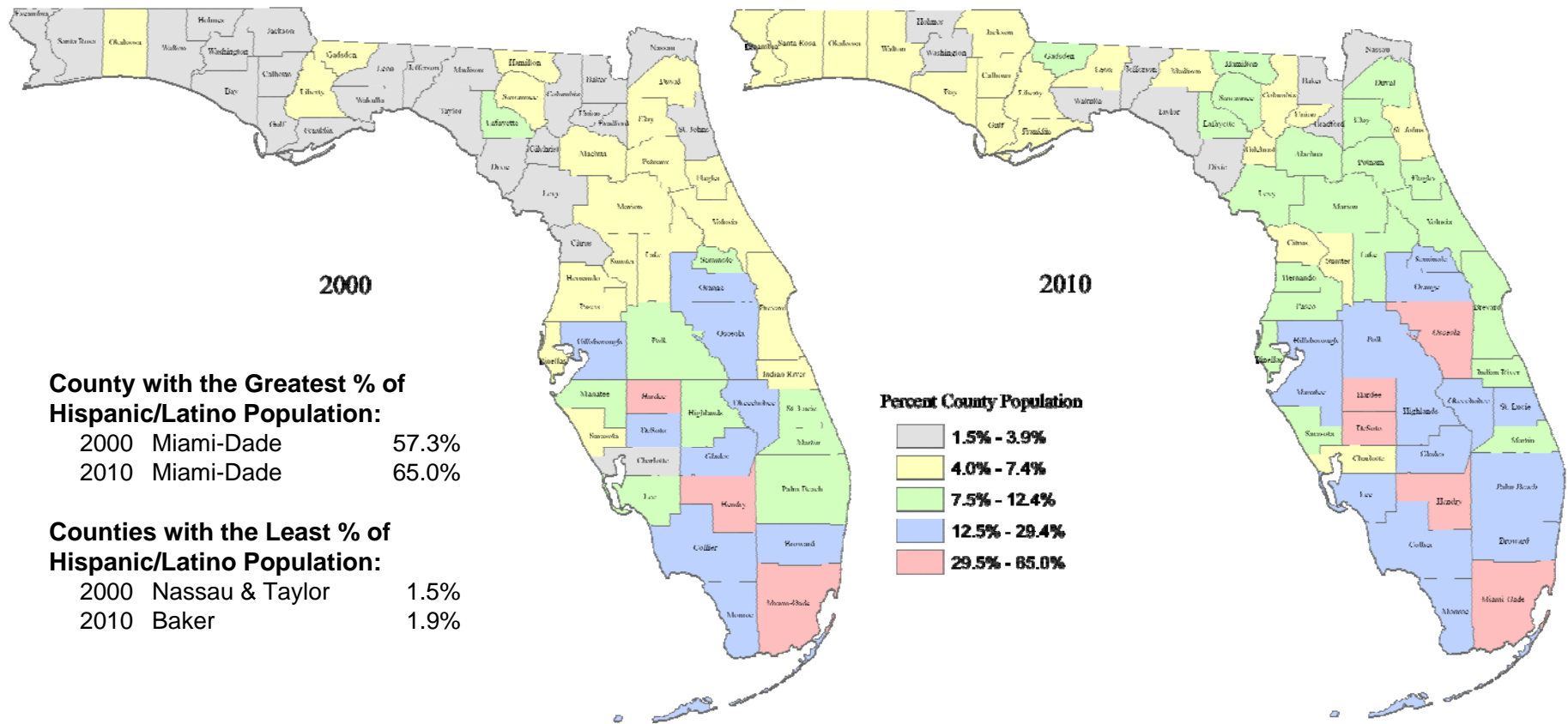


Population Growth by Age Group



- Between 2010 and 2030, Florida's population is forecast to grow by almost 4.8 million persons.
- Florida's older population (age 60 and older) will account for most of Florida's population growth, representing 56.6 percent of the gains. Persons aged 65 and over will comprise 24.1% of our total population in 2030.
- Florida's younger population (age 0-17) will account for 14.8 percent of the gains.
- In 2000, Florida's working age population (ages 25-54) represented 41.5 percent of the total population. With the aging Baby Boom generation, this population now represents 39.4 percent of Florida's total population and is expected to represent 36.0 percent by 2030.

Diversity is Increasing: Hispanic Population



Based on the 2010 Census, Hispanics represent about 22.5 percent of Florida's population – and Florida will become increasingly more Hispanic; Hispanics are forecast to represent over 27 percent of Florida's population in 2030.

Language and Foreign Born

Language Spoken at Home	Estimate
Population 5 years and over	17,775,340
English only	12,907,073
Language other than English	4,868,267
Speak English less than "very well"	43.4%
Spanish or Spanish Creole	3,566,655
Speak English less than "very well"	45.3%
Other Indo-European languages	956,318
Speak English less than "very well"	36.7%
Asian and Pacific Islander languages	258,458
Speak English less than "very well"	46.0%
Other languages	86,836
Speak English less than "very well"	31.9%

- In 2010, almost 4.9 million Floridians (age 5 or older) spoke a language other than English at home, of which about 2.1 million spoke English less than “very well”. If this relationship continues, by 2030, around 6.1 million Floridians (age 5 or older) will speak a language other than English at home, of which about 2.7 million will speak English less than “very well”.
- In 2010, 19.4% of Florida’s population was foreign born.



Dual Florida Challenges...

- **Aging State** – more intense in Florida than elsewhere because the population share (over 24.1% in 2030)
- **Growing State** – all of the same problems as we've had in the past, only more so
 - Greater Need for Services
 - Allocation of Increasingly Scarce Natural Resources (especially water)
 - Provision of Needed Infrastructure (new and replaced)



A Fundamental Change to Florida's Economic Future: Baby Boom Retirees

- Birth Cycle: 1946 – 1964
- 2010 Census count of 46-64 year olds:
 - US: 77.0 million
 - FL: 4.8 million
- Entry into the Workforce: 1967 – 1985
- Entry into Retirement: 2011 – 2029

2050

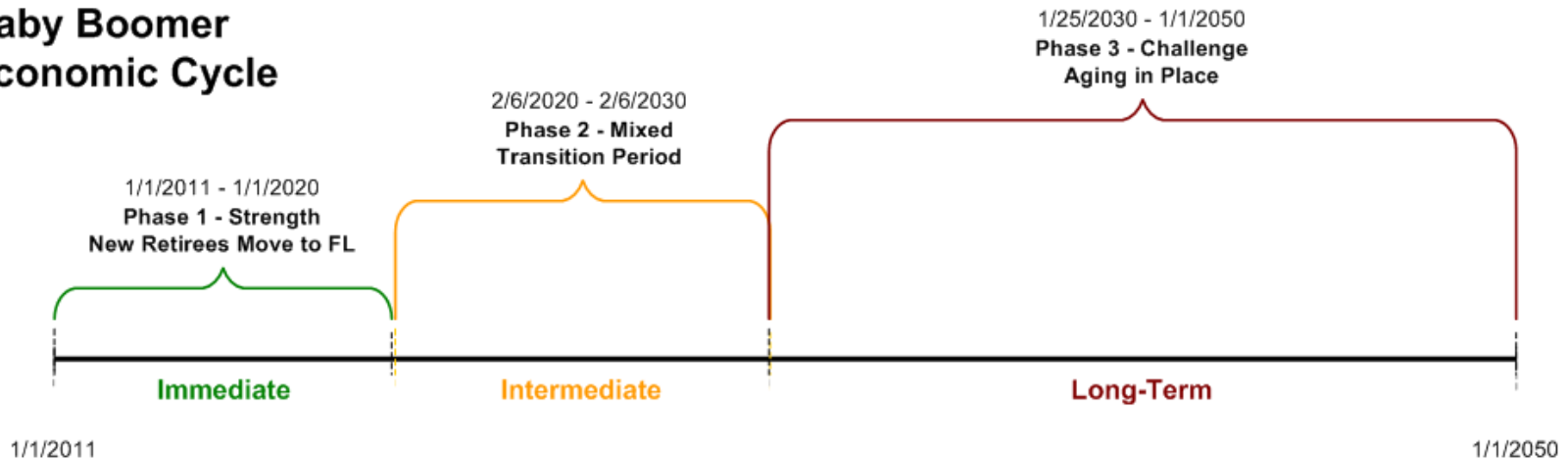


Global Trends

- By 2025, the world will be:
 - Much Older (the US will largely look like FL today)
 - Far Less Caucasian
 - Far More Concentrated in Urban Areas
- The aging population is a function of:
 - The Baby Boom Cohort
 - Falling Fertility Rates
 - Rising Longevity (life expectancy ~ 78.5 in 2009)



Baby Boomer Economic Cycle



OVER THE SHORTER-TERM ... (between now and 2020)

The Baby Boomers retiring to Florida will generally be financially better off than the average retiree; most will come with assets (at least from the sale of their homes).

Many will buy new homes in Florida and then outfit them --- generating additional tax revenues, largely as a result new money coming in to Florida from outside the state (earned elsewhere). New infusion of dollars has the greatest multiplier effect.

They will also tend to be younger retirees, and therefore healthier and more active --- meaning their demand for consumer services will be higher, strengthening the economy, while their demand for government services will be at its minimum.

OVER THE LONGER-TERM ... (between now and 2030)

As the Baby Boomers retire, they will be leaving vacant more jobs than there are workers to fill them.

The ability to create new jobs will be constrained by the numbers of qualified workers available to fill those jobs.

Both of these factors will lead to increased demand for workers and upward pressure on wages as the skilled supply of workers fails to keep pace with the demand.

Inflated wages will hurt economic growth, as well as make government services more costly to provide—just as the Boomers increase their need for government-supported services.

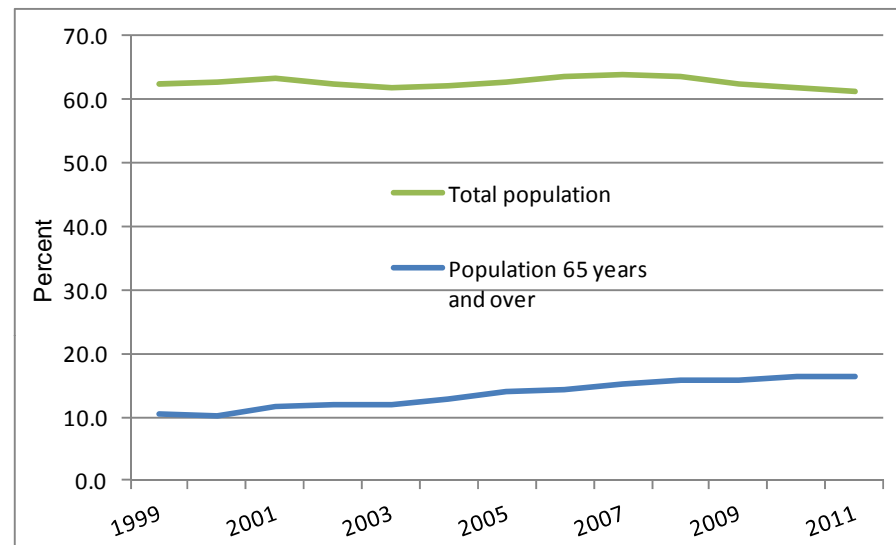
The increased cost of government services (due to higher prices and larger caseloads) and suppressed economic growth will make budget gaps worsen (diminished revenues and higher costs for the same services and more services being demanded). This situation will be exacerbated by the fact that retirees tend to spend more on services and less on taxable goods.

Long-Term Workforce Trends

- The ratio of taxpaying workers to retirees will fall as baby boomers age:
 - US today, 4:1
 - FL today, 3:1
 - FL in 2030, 2:1
- Pool of workers will shrink: new retirees will not be fully replaced by younger workers.
- Worker shortages (especially among highly educated and skilled) will become the norm, meaning jobs will be readily available for this population.



Florida Labor Force Participation Rates



- Older workers are staying in the workforce longer. Participation rates for older workers have increased from 10.3% in 2000 to a high of 16.5% in 2010, while the participation rates of all workers fluctuated between 61.7 and 63.8 during that time period.
- The Great Recession, which reduced the value of retiree savings and home values, is contributing to this trend and partially masking the labor force changes still to come.



More Ramifications

- Labor force contraction could significantly depress economic output and boost inflation as wages increase to attract skilled-workers from other areas.
- Long-term economic slowdown and larger retirement population will further lead to a decline in consumer spending and changes in investment patterns as the senior population spends down its savings.
- Lower standard of living could become the norm for some, especially for those seniors living on fixed incomes for 20 or more years, and the estimated one-third of boomers with limited retirement assets (mainly single women).



Implications for Services

- Labor-intensive jobs (firefighters, police, construction) will be harder to fill.
- Today's elderly prefer face-to-face interaction. In the future, people will become more technologically savvy and more comfortable working over the internet.
 - As of April 2012, 53% of American adults age 65 and older used the internet or email. This is the first time that half of seniors reported consistently using online tools.
 - Less reliance on physical space in the future
 - Fewer employees as the use of technology increases



Budget Driver: Health Care

- About one-fourth of Florida residents age 65 and over live alone.
- About one-third of Florida residents age 65 years and older have a Census-defined disability.
- Today, elderly and disabled Medicaid recipients account for an estimated 31% of the total caseload -- but almost 60% of Medicaid spending.
 - Use of acute and long-term care services is high.
 - The majority of nursing home residents rely on Medicaid support after the cost of their care exhausts their savings and they qualify for assistance.
 - An increasing array of new services, procedures and drugs prolong life – but also the potential for chronic problems.
 - The number of available family caregivers will diminish in relation to the number who need care.



Budget Driver: Transportation

- In order to accommodate the transportation needs of the elderly, new programs will have to be developed:
 - Options that offer dignified transportation for the elderly
 - Providing more public transportation for the elderly and for caregivers
 - Providing more private sector transportation from businesses that serve the elderly
 - Mass transit options that are accessible
 - Improved signage and reduced need for night driving



Budget Driver: Criminal Justice

- Propensity to commit crime diminishes over time; however, Florida has been increasing the classification of crime.
- Prisons will have an increasing share of older and infirm inmates.
 - As of June 30, 2011, there were 17,492 elderly inmates (age 50 or older) in prison, which represented 17.1% of the total inmate population.
 - 4.2% of Florida's inmate population was 60 or older, while 1.9% were 66 or older.
 - During FY 2010-11, there were 3,452 elderly inmate admissions.
 - During FY 2010-11, the oldest male inmate admitted was 85 and the oldest female admitted was 87.



Revenues

- One implication of the declining working-age population is that government tax structures which rely heavily on this age-group will have to be reevaluated.
- An increasingly smaller percentage of individuals will assume the bulk of the tax burden as the number of elderly increases and the demand for services continues to grow.
- The states that will be hardest hit are those that rely on personal income and payroll taxes as their largest revenue sources.



Sales Tax

- Studies have found that the elderly tend to spend less than younger persons on goods and more on services.
- The state's current sales tax structure with its dependence on the sale of goods will ultimately come under pressure from this fact.
- If this risk is not addressed, then the state will likely see much lower growth rates for sales tax receipts than it has normally seen in the past.
- Services make up 66% of personal expenditures.



Property Taxes

- Traditionally, senior citizens have opposed property taxation to a greater extent than the rest of the population.
- Not only do many live on fixed incomes, but they also have no school-age children. As their connection to providing this type of funding diminishes, they are more apt to oppose property tax increases of any kind.
- Conversely, Florida offers several income-based exemptions and tax advantages for senior citizens that will become increasingly expensive as the baby boomers hit their retirement years. While today's elderly have the lowest poverty rates of any group, this will not be true in the future. An estimated one-third of boomers are projected to have limited financial assets or private pensions when they retire.



Strategies for the Future

- Attracting migration from other states and countries which have greater youth populations will become an important relief valve for worker shortages.
 - On average, immigrants are younger than native Americans, are more inclined to work and have more children per family (Federal Reserve).
- Designing incentive programs to keep workers in the workforce longer.
- Retaining Florida graduates as part of the state's workforce.
 - 2009-10 Graduates with Florida Employment One Year Later: Bachelors at 61%; Masters at 59%
- Fostering the development and application of:
 - Age-sensitive technologies.
 - Productivity-enhancing skills and technologies.
 - Affordable health care services over the entire spectrum of retirement.

