Florida Labor Market Estimating Conference

Held August 2, 2023 FINAL

Wage Metrics and Data – SUMMARIES: Statewide and Workforce Region

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Statewide Wage Summary

					Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
	Number of SOCs by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
	Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
All Occupations	832	25,070	55,980	63,220	314	518	492	340	488	344
No formal educational credential	85	22,090	31,780	35,150	24.71%	75.29%	32.94%	67.06%	34.12%	65.88%
High school diploma or equivalent	239	27,500	46,450	51,760	41.84%	58.16%	76.15%	23.85%	74.06%	25.94%
Some college, no degree	49	24,980	44,620	50,380	16.33%	83.67%	34.69%	65.31%	32.65%	67.35%
Postsecondary nondegree award	90	29,240	47,400	53,450	25.56%	74.44%	41.11%	58.89%	35.56%	64.44%
Associate's degree	68	29,380	58,430	74,330	16.18%	83.82%	44.12%	55.88%	60.29%	39.71%
Bachelor's degree	185	40,050	90,060	103,960	49.19%	50.81%	67.03%	32.97%	62.70%	37.30%
Master's degree	43	38,310	82,780	102,550	46.51%	53.49%	58.14%	41.86%	69.77%	30.23%
Doctoral or professional degree	73	50,160	147,960	171,450	54.79%	45.21%	67.12%	32.88%	64.38%	35.62%

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Workforce Region 1
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative Starting Wage		Average Annual Wage		High-Level Wage Threshold	
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
820	32,915	51,745	58,820	490	330	468	352	464	356
82	22,630	29,832	32,645	37.80%	62.20%	31.71%	68.29%	32.93%	67.07%
232	29,229	43,584	49,915	67.24%	32.76%	75.86%	24.14%	79.31%	20.69%
49	27,609	40,227	45,168	34.69%	65.31%	28.57%	71.43%	30.61%	69.39%
89	30,425	43,052	49,349	43.82%	56.18%	33.71%	66.29%	34.83%	65.17%
68	37,457	54,494	61,776	67.65%	32.35%	39.71%	60.29%	38.24%	61.76%
184	44,657	79,183	92,992	60.33%	39.67%	64.13%	35.87%	60.33%	39.67%
43	56,908	82,275	92,950	79.07%	20.93%	65.12%	34.88%	58.14%	41.86%
73	68,272	142,768	142,958	76.71%	23.29%	67.12%	32.88%	61.64%	38.36%

Workforce Region 2
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wage Threshold	
Number of SOCs by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
809	34,246	55,411	63,390	503	306	499	310	490	319
82	23,129	31,342	34,209	36.59%	63.41%	35.37%	64.63%	32.93%	67.07%
227	30,279	45,932	53,052	72.25%	27.75%	81.06%	18.94%	81.50%	18.50%
49	28,768	43,214	49,544	30.61%	69.39%	32.65%	67.35%	38.78%	61.22%
88	30,870	46,976	54,025	42.05%	57.95%	42.05%	57.95%	40.91%	59.09%
67	41,569	58,839	66,796	68.66%	31.34%	53.73%	46.27%	47.76%	52.24%
183	49,059	89,598	104,973	66.12%	33.88%	66.67%	33.33%	66.67%	33.33%
43	55,641	84,346	96,686	76.74%	23.26%	65.12%	34.88%	60.47%	39.53%
70	65,831	149,060	151,746	81.43%	18.57%	67.14%	32.86%	61.43%	38.57%

Workforce Region 3
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wage Threshold	
Number of SOCs by Educational Requirement	Representative Starting Wage (\$)	Average Annual Wage (\$)	High-Level Wage Threshold (\$)	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric
760	31,871	48,531	55,108	476	284	417	343	413	347
76	23,410	30,024	32,689	51.32%	48.68%	36.84%	63.16%	39.47%	60.53%
205	29,561	42,494	48,087	78.05%	21.95%	78.54%	21.46%	76.59%	23.41%
47	24,997	36,482	40,997	25.53%	74.47%	19.15%	80.85%	19.15%	80.85%
83	30,303	42,605	48,673	55.42%	44.58%	34.94%	65.06%	39.76%	60.24%
63	34,198	52,191	60,837	57.14%	42.86%	42.86%	57.14%	39.68%	60.32%
179	40,356	70,997	82,609	57.54%	42.46%	53.63%	46.37%	53.07%	46.93%
38	46,291	70,918	84,017	71.05%	28.95%	60.53%	39.47%	57.89%	42.11%
69	64,519	117,709	126,392	76.81%	23.19%	63.77%	36.23%	60.87%	39.13%

Workforce Region 4
All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative Starting Wage		Average Annual Wage		High-Level Wage Threshold	
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
802	32,129	50,680	57,422	466	336	465	337	453	349
81	22,672	30,328	33,433	37.04%	62.96%	32.10%	67.90%	32.10%	67.90%
225	29,582	43,787	49,686	68.00%	32.00%	77.78%	22.22%	75.56%	24.44%
48	27,083	38,131	43,014	29.17%	70.83%	20.83%	79.17%	18.75%	81.25%
88	30,625	43,356	49,525	40.91%	59.09%	37.50%	62.50%	42.05%	57.95%
67	38,435	56,795	65,295	64.18%	35.82%	53.73%	46.27%	50.75%	49.25%
181	44,360	78,820	92,570	57.46%	42.54%	60.22%	39.78%	58.01%	41.99%
42	52,950	82,898	95,218	73.81%	26.19%	64.29%	35.71%	64.29%	35.71%
70	62,464	156,059	150,240	78.57%	21.43%	70.00%	30.00%	64.29%	35.71%

Workforce Region 5
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Representative Starting Wage		nnual Wage	High-Level Wage Threshold	
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
817	32,643	51,661	58,320	442	375	436	381	442	375
82	22,140	28,611	31,343	35.37%	64.63%	30.49%	69.51%	32.93%	67.07%
230	28,421	42,080	48,351	66.52%	33.48%	73.04%	26.96%	76.52%	23.48%
49	26,941	40,563	45,648	36.73%	63.27%	28.57%	71.43%	30.61%	69.39%
89	28,422	40,557	46,011	29.21%	70.79%	29.21%	70.79%	30.34%	69.66%
67	34,775	51,658	59,855	52.24%	47.76%	37.31%	62.69%	37.31%	62.69%
184	41,320	71,624	81,874	56.52%	43.48%	61.41%	38.59%	60.33%	39.67%
43	46,357	68,909	75,916	67.44%	32.56%	48.84%	51.16%	46.51%	53.49%
73	56,060	113,597	118,448	65.75%	34.25%	60.27%	39.73%	56.16%	43.84%

Workforce Region 6
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Annual Wage		High-Level Wage Threshold	
Number of SOCs by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
743	30,228	45,811	52,103	430	313	403	340	401	342
77	22,561	29,311	32,017	48.05%	51.95%	38.96%	61.04%	42.86%	57.14%
208	29,612	42,779	48,451	75.00%	25.00%	77.40%	22.60%	76.92%	23.08%
47	24,836	38,436	42,398	25.53%	74.47%	21.28%	78.72%	21.28%	78.72%
82	29,088	41,682	47,308	45.12%	54.88%	36.59%	63.41%	40.24%	59.76%
63	32,223	47,668	53,181	46.03%	53.97%	33.33%	66.67%	25.40%	74.60%
176	39,744	70,822	83,127	56.25%	43.75%	55.68%	44.32%	56.82%	43.18%
35	44,488	68,276	78,361	71.43%	28.57%	57.14%	42.86%	51.43%	48.57%
55	56,932	110,526	124,786	63.64%	36.36%	60.00%	40.00%	56.36%	43.64%

Workforce Region 7
All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative Starting Wage		Average Annual Wage		High-Level Wage Threshold	
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
774	32,026	49,469	56,510	487	287	458	316	444	330
76	23,339	31,222	34,643	53.95%	46.05%	42.11%	57.89%	47.37%	52.63%
214	29,493	43,323	49,748	75.23%	24.77%	80.37%	19.63%	78.04%	21.96%
47	26,507	40,551	45,757	31.91%	68.09%	34.04%	65.96%	29.79%	70.21%
86	30,248	43,284	50,287	46.51%	53.49%	37.21%	62.79%	40.70%	59.30%
65	36,504	53,568	60,370	67.69%	32.31%	46.15%	53.85%	40.00%	60.00%
179	41,796	73,391	85,277	57.54%	42.46%	60.34%	39.66%	58.10%	41.90%
39	50,180	76,203	86,276	76.92%	23.08%	61.54%	38.46%	51.28%	48.72%
68	63,504	119,547	128,586	77.94%	22.06%	64.71%	35.29%	61.76%	38.24%

Workforce Region 8
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree

Doctoral or professional degree

				Representative Starting Wage		Average Annual Wage		High-Level Wage Threshold	
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
829	35,011	56,599	64,253	511	318	494	335	483	346
85	24,067	31,705	34,405	42.35%	57.65%	31.76%	68.24%	32.94%	67.06%
236	30,643	46,583	53,234	66.95%	33.05%	79.24%	20.76%	77.54%	22.46%
49	29,601	44,407	49,585	40.82%	59.18%	32.65%	67.35%	28.57%	71.43%
90	33,369	47,552	54,357	47.78%	52.22%	37.78%	62.22%	38.89%	61.11%
68	40,199	59,641	68,108	66.18%	33.82%	50.00%	50.00%	45.59%	54.41%
185	48,851	90,074	105,537	63.24%	36.76%	64.86%	35.14%	65.41%	34.59%
43	53,389	83,142	95,514	76.74%	23.26%	58.14%	41.86%	58.14%	41.86%
73	71,371	157,726	152,950	80.82%	19.18%	69.86%	30.14%	63.01%	36.99%

Workforce Region 9
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs by Educational Requirement	Representative Starting Wage (\$)	Average Annual Wage (\$)	High-Level Wage Threshold (\$)	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric
813	34,559	54,725	61,968	479	334	456	357	464	349
81	23,199	30,723	33,670	43.21%	56.79%	35.80%	64.20%	35.80%	64.20%
228	29,179	43,301	49,338	65.79%	34.21%	75.44%	24.56%	79.39%	20.61%
49	28,937	42,665	48,824	42.86%	57.14%	32.65%	67.35%	34.69%	65.31%
88	29,440	42,373	48,153	32.95%	67.05%	26.14%	73.86%	28.41%	71.59%
67	39,064	55,739	63,965	70.15%	29.85%	43.28%	56.72%	49.25%	50.75%
184	46,526	81,833	94,933	66.30%	33.70%	66.85%	33.15%	64.13%	35.87%
43	49,890	73,863	80,650	67.44%	32.56%	51.16%	48.84%	46.51%	53.49%
73	56,942	110,695	119,196	63.01%	36.99%	57.53%	42.47%	56.16%	43.84%

Workforce Region 10
All Occupations
No formal educational credential
High school diploma or equivalen

High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

Representative Starting Wage Average Annual Wage High-Level Wage Threshold Number of SOCs by Educational **High-Level Wage Does Not Meet Does Not Meet** Does Not Meet Representative **Average Annual** Requirement Starting Wage (\$) Wage (\$) Threshold (\$) Metric **Meets Metric** Metric Meets Metric Metric **Meets Metric** 819 30,810 48,284 54.686 467 352 453 366 458 361 83 22.721 29.985 32.737 45.78% 54.22% 31.33% 68.67% 34.94% 65.06% 234 27,992 42,791 49.030 58.12% 41.88% 75.64% 24.36% 79.91% 20.09% 49 26,059 38,050 42,197 28.57% 71.43% 24.49% 75.51% 22.45% 77.55% 89 29,159 41,358 46,801 41.57% 58.43% 28.09% 71.91% 31.46% 68.54% 68 36,348 51,586 56,893 64.71% 35.29% 44.12% 55.88% 39.71% 60.29% 182 43,602 76,439 88.949 60.99% 39.01% 59.89% 40.11% 58.79% 41.21% 41 47.155 77,021 89.019 70.73% 29.27% 60.98% 39.02% 56.10% 43.90% 73 65,553 144.861 149.287 79.45% 20.55% 67.12% 32.88% 63.01% 36.99%

Workforce Region 11
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree

Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree

Doctoral or professional degree

Representative Starting Wage Average Annual Wage High-Level Wage Threshold Number of SOCs **High-Level Wage Does Not Meet** by Educational Representative **Average Annual Does Not Meet Does Not Meet** Requirement Starting Wage (\$) Threshold (\$) Metric **Meets Metric Meets Metric** Metric **Meets Metric** Wage (\$) Metric 30,724 55,326 366 449 820 48,791 438 382 454 371 83 22.590 29.910 32.711 40.96% 59.04% 27.71% 72.29% 31.33% 68.67% 234 28,061 42,070 47.818 54.70% 45.30% 70.51% 29.49% 72.22% 27.78% 49 27,088 38,671 43,656 32.65% 67.35% 28.57% 71.43% 26.53% 73.47% 89 29,475 41,942 47,606 33.71% 66.29% 30.34% 69.66% 33.71% 66.29% 36.76% 52,968 59,394 63.24% 51.47% 48.53% 44.12% 55.88% 68 37,911 62.09% 64.84% 35.16% 182 43,050 78,437 91,570 59.34% 40.66% 37.91% 48.944 42.86% 42 78.959 92.655 78.57% 21.43% 61.90% 38.10% 57.14% 73 51,552 126,738 134.605 63.01% 36.99% 63.01% 36.99% 60.27% 39.73%

Workforce Region 12 All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative Starting Wage		Average Annual Wage		High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
830	33,920	54,909	62,207	483	347	492	338	482	348
85	23,522	32,239	34,858	36.47%	63.53%	34.12%	65.88%	32.94%	67.06%
237	30,325	46,572	53,327	60.76%	39.24%	77.64%	22.36%	80.59%	19.41%
49	29,426	41,296	45,020	34.69%	65.31%	28.57%	71.43%	18.37%	81.63%
90	31,506	46,450	53,601	45.56%	54.44%	34.44%	65.56%	38.89%	61.11%
68	39,272	57,438	65,736	58.82%	41.18%	50.00%	50.00%	45.59%	54.41%
185	49,579	91,102	105,629	66.49%	33.51%	67.03%	32.97%	64.86%	35.14%
43	52,095	82,313	94,994	76.74%	23.26%	62.79%	37.21%	51.16%	48.84%
73	68,379	150,313	155,125	73.97%	26.03%	67.12%	32.88%	63.01%	36.99%

Workforce Region 13
All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
824	36,563	58,859	67,339	523	301	504	320	500	324
82	23,574	31,461	34,470	41.46%	58.54%	35.37%	64.63%	34.15%	65.85%
237	30,016	45,799	52,835	68.78%	31.22%	79.75%	20.25%	79.75%	20.25%
49	28,315	42,358	48,007	32.65%	67.35%	28.57%	71.43%	30.61%	69.39%
89	31,793	45,207	52,581	44.94%	55.06%	33.71%	66.29%	38.20%	61.80%
68	40,402	59,959	70,152	67.65%	32.35%	51.47%	48.53%	51.47%	48.53%
183	53,454	95,193	110,960	71.04%	28.96%	70.49%	29.51%	69.95%	30.05%
43	57,199	83,699	97,088	81.40%	18.60%	67.44%	32.56%	60.47%	39.53%
73	75,267	154,598	154,715	80.82%	19.18%	67.12%	32.88%	61.64%	38.36%

Workforce Region 14
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
825	35,005	57,399	65,042	492	333	494	331	492	333
83	23,571	31,643	34,330	37.35%	62.65%	32.53%	67.47%	30.12%	69.88%
235	30,281	46,108	52,455	65.96%	34.04%	79.15%	20.85%	80.85%	19.15%
49	30,111	45,810	53,047	46.94%	53.06%	38.78%	61.22%	40.82%	59.18%
90	31,448	44,529	50,148	40.00%	60.00%	30.00%	70.00%	35.56%	64.44%
68	42,090	58,846	66,302	64.71%	35.29%	51.47%	48.53%	51.47%	48.53%
184	48,844	92,019	106,621	61.41%	38.59%	69.02%	30.98%	68.48%	31.52%
43	53,126	80,815	93,606	74.42%	25.58%	58.14%	41.86%	44.19%	55.81%
73	70,258	152,040	158,534	79.45%	20.55%	65.75%	34.25%	61.64%	38.36%

Workforce Region 15
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level W	age Threshold
Number of SOCs by Educational Requirement	Representative Starting Wage (\$)	Average Annual Wage (\$)	High-Level Wage Threshold (\$)	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric
829	36,352	60,363	68,864	506	323	506	323	499	330
85	23,809	31,939	34,459	38.82%	61.18%	35.29%	64.71%	32.94%	67.06%
236	30,939	48,257	55,192	67.37%	32.63%	82.20%	17.80%	80.51%	19.49%
49	30,069	46,832	54,144	40.82%	59.18%	40.82%	59.18%	44.90%	55.10%
90	32,466	47,188	54,628	46.67%	53.33%	36.67%	63.33%	42.22%	57.78%
68	40,948	59,201	67,180	64.71%	35.29%	50.00%	50.00%	45.59%	54.41%
185	50,547	95,088	110,727	66.49%	33.51%	68.11%	31.89%	68.65%	31.35%
43	54,688	82,669	94,704	65.12%	34.88%	48.84%	51.16%	46.51%	53.49%
73	73,054	148,313	158,413	78.08%	21.92%	65.75%	34.25%	58.90%	41.10%

Workforce Region 16
All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
815	33,097	51,871	58,017	468	347	458	357	451	364
83	23,824	31,328	33,936	40.96%	59.04%	33.73%	66.27%	33.73%	66.27%
232	29,564	44,341	50,199	62.50%	37.50%	72.41%	27.59%	75.00%	25.00%
49	27,362	40,679	46,787	26.53%	73.47%	28.57%	71.43%	28.57%	71.43%
89	29,698	43,313	49,524	28.09%	71.91%	28.09%	71.91%	35.96%	64.04%
67	41,258	55,490	63,133	71.64%	28.36%	46.27%	53.73%	40.30%	59.70%
182	45,546	81,584	93,047	60.44%	39.56%	62.64%	37.36%	58.79%	41.21%
40	56,281	82,338	94,662	82.50%	17.50%	67.50%	32.50%	55.00%	45.00%
73	77,688	160,731	162,451	82.19%	17.81%	69.86%	30.14%	64.38%	35.62%

Workforce Region 17
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
824	33,138	51,600	58,219	530	294	490	334	482	342
84	23,857	31,641	34,681	45.24%	54.76%	38.10%	61.90%	39.29%	60.71%
235	30,035	44,758	50,838	71.06%	28.94%	78.30%	21.70%	79.57%	20.43%
49	28,779	40,254	46,443	42.86%	57.14%	30.61%	69.39%	28.57%	71.43%
89	32,042	45,558	51,404	55.06%	44.94%	37.08%	62.92%	35.96%	64.04%
68	37,917	54,589	62,017	63.24%	36.76%	41.18%	58.82%	41.18%	58.82%
184	46,280	82,428	95,992	64.13%	35.87%	65.76%	34.24%	65.22%	34.78%
42	49,893	77,707	88,957	80.95%	19.05%	61.90%	38.10%	54.76%	45.24%
73	76,693	154,249	148,652	82.19%	17.81%	69.86%	30.14%	61.64%	38.36%

Workforce Region 18
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
824	33,511	53,505	60,021	499	325	491	333	484	340
84	24,421	32,706	35,535	45.24%	54.76%	38.10%	61.90%	33.33%	66.67%
235	30,729	46,419	52,500	68.94%	31.06%	78.72%	21.28%	78.30%	21.70%
49	29,324	43,886	49,815	30.61%	69.39%	32.65%	67.35%	30.61%	69.39%
89	32,490	44,644	50,496	41.57%	58.43%	29.21%	70.79%	33.71%	66.29%
68	40,357	58,140	65,831	64.71%	35.29%	52.94%	47.06%	51.47%	48.53%
184	46,182	86,727	100,186	59.78%	40.22%	65.22%	34.78%	65.22%	34.78%
42	55,578	85,202	97,511	78.57%	21.43%	66.67%	33.33%	61.90%	38.10%
73	69,126	154,562	152,028	82.19%	17.81%	65.75%	34.25%	63.01%	36.99%

Workforce Region 19 All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
782	30,756	47,171	53,588	480	302	454	328	439	343
81	23,019	30,193	32,967	49.38%	50.62%	39.51%	60.49%	39.51%	60.49%
218	28,636	42,548	49,244	73.39%	26.61%	81.19%	18.81%	80.73%	19.27%
48	26,047	41,348	46,374	31.25%	68.75%	37.50%	62.50%	35.42%	64.58%
87	29,831	41,316	45,954	49.43%	50.57%	33.33%	66.67%	28.74%	71.26%
65	32,572	46,223	52,424	52.31%	47.69%	30.77%	69.23%	24.62%	75.38%
179	42,457	73,546	84,514	62.57%	37.43%	62.57%	37.43%	62.01%	37.99%
39	47,097	72,092	83,579	71.79%	28.21%	56.41%	43.59%	53.85%	46.15%
65	60,879	132,131	144,485	73.85%	26.15%	67.69%	32.31%	63.08%	36.92%

Workforce Region 20
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Master's degree

Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wage Threshold	
Number of SOCs by Educational Requirement	Representative Starting Wage (\$)	Average Annual Wage (\$)	High-Level Wage Threshold (\$)	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric	Does Not Meet Metric	Meets Metric
<u> </u>									
821	32,455	51,762	58,794	467	354	471	350	471	350
82	23,636	31,690	34,496	42.68%	57.32%	34.15%	65.85%	36.59%	63.41%
235	29,667	45,015	51,560	60.85%	39.15%	76.60%	23.40%	77.45%	22.55%
49	27,045	42,690	48,475	24.49%	75.51%	32.65%	67.35%	34.69%	65.31%
89	31,613	45,699	52,949	44.94%	55.06%	33.71%	66.29%	41.57%	58.43%
68	36,387	54,495	61,931	55.88%	44.12%	45.59%	54.41%	41.18%	58.82%
183	44,976	82,770	96,795	58.47%	41.53%	60.11%	39.89%	57.92%	42.08%
42	51,592	81,763	95,695	83.33%	16.67%	64.29%	35.71%	59.52%	40.48%
73	71,405	152,343	155,103	78.08%	21.92%	67.12%	32.88%	63.01%	36.99%

Workforce Region 21
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
829	34,362	57,905	66,336	452	377	471	358	460	369
85	24,112	32,511	35,238	36.47%	63.53%	32.94%	67.06%	29.41%	70.59%
236	30,791	48,484	56,132	60.59%	39.41%	75.00%	25.00%	74.58%	25.42%
49	28,650	43,644	49,194	26.53%	73.47%	30.61%	69.39%	30.61%	69.39%
90	32,700	47,917	54,554	44.44%	55.56%	28.89%	71.11%	27.78%	72.22%
68	40,080	58,615	67,690	57.35%	42.65%	38.24%	61.76%	39.71%	60.29%
185	47,910	93,518	109,219	58.38%	41.62%	67.03%	32.97%	65.41%	34.59%
43	52,915	83,277	96,745	67.44%	32.56%	58.14%	41.86%	53.49%	46.51%
73	58,024	144,095	159,022	67.12%	32.88%	68.49%	31.51%	65.75%	34.25%

Workforce Region 22 All Occupations

No formal educational credential High school diploma or equivalent Some college, no degree Postsecondary nondegree award Associate's degree Bachelor's degree Master's degree Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
827	34,715	58,789	67,532	473	354	490	337	476	351
84	24,032	32,567	35,306	34.52%	65.48%	33.33%	66.67%	28.57%	71.43%
236	30,730	48,806	56,159	61.44%	38.56%	76.69%	23.31%	76.69%	23.31%
49	28,961	44,411	49,952	30.61%	69.39%	28.57%	71.43%	28.57%	71.43%
90	33,725	50,879	59,334	47.78%	52.22%	42.22%	57.78%	41.11%	58.89%
68	39,564	58,580	67,034	63.24%	36.76%	44.12%	55.88%	39.71%	60.29%
184	48,880	95,608	112,355	62.50%	37.50%	67.39%	32.61%	67.93%	32.07%
43	51,621	82,487	96,021	72.09%	27.91%	55.81%	44.19%	48.84%	51.16%
73	61,951	145,138	160,452	71.23%	28.77%	69.86%	30.14%	64.38%	35.62%

Workforce Region 23
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wage Threshold	
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
831	34,761	60,982	70,073	474	357	511	320	503	328
85	23,962	32,993	35,607	32.94%	67.06%	32.94%	67.06%	32.94%	67.06%
238	30,599	50,605	58,419	63.45%	36.55%	78.99%	21.01%	78.57%	21.43%
49	28,241	45,204	51,251	22.45%	77.55%	28.57%	71.43%	28.57%	71.43%
90	34,711	52,800	61,888	53.33%	46.67%	51.11%	48.89%	53.33%	46.67%
68	39,580	59,901	68,137	61.76%	38.24%	51.47%	48.53%	44.12%	55.88%
185	48,819	97,037	113,578	61.62%	38.38%	68.11%	31.89%	67.57%	32.43%
43	48,859	86,757	100,865	67.44%	32.56%	55.81%	44.19%	51.16%	48.84%
73	54,955	141,391	158,349	69.86%	30.14%	68.49%	31.51%	67.12%	32.88%

Workforce Region 24
All Occupations
No formal educational credential
High school diploma or equivalent
Some college, no degree
Postsecondary nondegree award
Associate's degree
Bachelor's degree
Master's degree
Doctoral or professional degree

				Representative	Starting Wage	Average Ar	nnual Wage	High-Level Wa	age Threshold
Number of SOCs									
by Educational	Representative	Average Annual	High-Level Wage	Does Not Meet		Does Not Meet		Does Not Meet	
Requirement	Starting Wage (\$)	Wage (\$)	Threshold (\$)	Metric	Meets Metric	Metric	Meets Metric	Metric	Meets Metric
825	33,403	54,026	60,810	496	329	498	327	478	347
85	24,524	33,004	35,904	43.53%	56.47%	38.82%	61.18%	38.82%	61.18%
233	30,851	47,383	54,048	67.81%	32.19%	81.55%	18.45%	78.54%	21.46%
49	28,526	42,868	47,797	26.53%	73.47%	28.57%	71.43%	26.53%	73.47%
90	31,872	46,379	53,749	46.67%	53.33%	30.00%	70.00%	30.00%	70.00%
68	39,809	58,138	65,835	69.12%	30.88%	45.59%	54.41%	41.18%	58.82%
184	47,037	90,331	103,871	60.87%	39.13%	66.85%	33.15%	64.67%	35.33%
43	57,710	93,313	105,746	72.09%	27.91%	67.44%	32.56%	69.77%	30.23%
73	72,573	159,516	160,317	76.71%	23.29%	69.86%	30.14%	61.64%	38.36%